



HKCA Examiner Person Specification

Professional Requirements	Application and Selection	Examinership
Essential		
Fellow by examination, Fellow ad eundem or Fellow by election	√	√
In good standing with the College	√	√
Holds full registration with the MCHK	√	√
In active clinical practice in Hong Kong	√	√
Able to commit to at least one component of one examination per academic year	√	√
Has the expectation of completing no less than 4 years and no more than 12 years as an examiner	√	
Desirable		
Able to demonstrate a special interest relevant to the balance of expertise required	√	
Professional/Technical and Occupational Training	Application and Selection	Examinership
Essential		
Demonstrates commitment to ongoing assessment, training and development as an examiner/trainer	√	√
Participates in revalidation, including annual appraisal and adherence to CME/CPD requirements	√	√
Desirable		
Able to demonstrate the involvement in written and electronic publications that are of particular relevance to training/education/assessment and basic sciences of anaesthesia	√	
Experience	Application and Selection	Examinership
Essential		
At least 2.5 years of experience post-fellowship	√	
Active involvement and commitment to the education and training of anaesthetic trainees	√	√
Desirable		
Has held or holds an official anaesthetic trainer position such as SOT, deputy SOT, member of Board of Education or involvement in organization or delivery of exam courses	√	
Skills and knowledge	Application and selection	Examinership
Essential		
Excellent written and verbal communication skills	√	√
IT literate (must be able to use MS Word, Excel, google drive)	√	√

Proven team player who sets and achieves high standards	√	√
Demonstrates high professional standards as a trainer and/or examiner	√	√
Fully up to date with the requirements and practices of anaesthesia	√	√
Demonstrates courtesy, fairness and non-discrimination towards all trainees/candidates and fellows doctors/examiners	√	√
Demonstrates an understanding of the level of knowledge, skills and attitudes required of a candidate to pass HKCA examination components	√	√
Demonstrate in-depth knowledge and understanding of the HKCA curriculum (both pre and post 2018)	√	√
Personal Attributes	Application and selection	Examinership
Essential		
Highly self-motivated	√	√
Meticulous attention to detail	√	√
Ability to form excellent working relationships at all levels	√	√
Able to handle challenging people and situations with discretion, tact and diplomacy	√	√
Collegiate and positive attitude	√	√
Willingness to contribute to wider aims of training and assessment	√	√
Willingness to provide and receive feedback for maintaining continuous development of high standards for HKCA examinations	√	√