HKCA New Curriculum

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What's the need

- Existing curriculum >20 years
 - New developments in anaesthesia practice
 - New drugs / techniques / equipment / safety and quality requirements
 - Change in practice
 - Anaesthesia-related
 - Skills and technology-related e.g. USG / Echo
 - Surgery –related

- Competencies not specifically defined
- Stages of training and progression
- Volume of Practice requirements will need to be reviewed
- Assessment strategies limited to summative assessment using examinations and "In-training Assessments"

What's the difference

Competency-based

- Learning outcomes (Knowledge and Skills) clearly defined
- Linked to possible assessment methods

Stages of training clearly defined

- Basic -> Higher -> Provisional Fellowship
- Milestones in relation to progression

Structure

- No differentiation of core versus non-core requirements
 - Previous non-core (1)
 - Ophthalmic Anaesthesia -> Mandatory
 - Peripheral anaesthesia -> Mandatory
 - Chronic pain -> Mandatory (more structured training required)
 - Day surgery No specific requirements Learning outcomes related to day surgery included in Perioperative medicine / General surgery modules

Structure

- No differentiation of core versus non-core requirements
 - Previous non-core (2)
 - Cardiac anaesthesia -> Mandatory
 - Major Vascular -> Mandatory
 - Transplant no specific requirement. Learning outcomes of anaesthesia for renal transplant / organ donation is included under General surgery module
 - Neonatal anaesthesia -> no specific requirement. Related learning outcomes listed under Paediatric anaesthesia

Structure

 No compulsory "non-anaesthesia" category of training (while allowing non-anaesthesia experience to be claimed under "electives"

Inclusion of Focused Transthoracic Echo

Assessment

- Introduction of Workplace Based Assessments
 - Assessing not just the "knows"/"knows how"/"shows how" but also the "does" level of the Miller's pyramid
 - Formative assessment (assessment for learning) +
 FEEDBACK
 - Multiple WBAs at Multiple time points by Multiple assessors -> formulate an overall picture of trainees progression

Clinical Fundamentals

7 Generic areas. Trainees progressing from beginners to competent practitioners and eventually achieving mastery. Minimum VOP and WBAs to be achieved at each stage.

Specialty Modules

13 subsets of knowledge and skills in specific clinical contexts. Variable starting dates and duration of modules depending on training environment.

Basic Training 3 years

Higher Training 2 years

PF Year 1 year

Workplace Based Assessments (Various tools, Formative assessments)

Volume of Practice

Clinical Fundamentals and Specialty Modules requirements

In-Training Assessments (Summative Assessments)

Minimum every 6 months (or at end of hospital rotation if the duration of rotation is <6 months)

Primary Exam

Final Exam

Learning **Activities Documentation**

Contents

Clinical Fundamentals

- Generic knowledge and skills that are required in all clinical settings
 - 2.1 General anaesthesia and sedation
 - 2.2 Regional anaesthesia
 - 2.3 Airway management
 - 2.4 Acute pain management
 - 2.5 Perioperative medicine
 - 2.6 Trauma, crisis management and resuscitation
 - 2.7 Safety and Quality in anaesthesia
- Learning outcomes defined during Basic and Higher Training

Specialty Modules

- Special subset of knowledge and skills required in specific settings
 - 3.1 Anaesthesia for general surgery, urology, gynaecology and endoscopic procedures
 - 3.2 Anaesthesia for head and neck surgery and Otolarygngology procedures
 - 3.3 Anaesthesia for orthopaedic surgery
 - 3.4 Paediatric anaesthesia
 - 3.5 Obstetrics anaesthesia and analgesia
 - 3.6 Neuroanaesthesia
 - 3.7 Ophthalmic anaesthesia
 - 3.8 Anaesthesia outside operating theatre
 - 3.9 Anaesthesia for cardiac surgery and interventional cardiology
 - 3.10 Anaesthesia for thoracic surgery
 - 3.11 Anaesthesia for vascular surgery
 - 3.12 Pain medicine
 - 3.13 Intensive care medicine

Specialty Modules

- Variable start time and duration
 - To be discussed and planned by SOT and trainee taking into consideration local case loads and possible hospital rotation arrangements
- ICU minimum of 6 months
- Pain medicine module
 - Block training is recommended Continuity of care is important
 - 48 sessions of dedicated pain-related activities to be completed within maximum of 6 months

Provisional Fellowship Year

Why?

- Some "graduates" from our training program seem not to be "ready" or "mature" enough to work independently as a specialist / AC
 - Some trainees took exam relatively late (6th yr or beyond) remained closely supervised before they passed their exam
 - Not given "chances" to exercise judgment and make decisions
 - Seldom faced "challenging cases" by themselves
 - Lack of list management opportunities
 - Lack of / deficient in non-technical skills
 - Lack of management experience within department

- PFY = Bridging year, allow smooth transit from a trainee to a specialist
 - To further consolidate and sharpen clinical skills,
 approach and judgment in uncommon and/or difficult clinical contexts, in a self-reflective manner
 - To explore and develop interests in clinical subspecialties
 - To extend and apply non-technical skills in clinical practice, especially on leadership and communication
 - To accumulate experience in non-clinical duties that would normally be expected for a specialist working in an anaesthesia department

What to do?

- A learning plan to be developed by the trainee and submitted to College within 2 months of the start of PFY
- ->50% should be clinical time
- Submission of Reports of learning activities
 - Clinical diary x1
 - Educational activity report x1
 - Management exposure report x1

Progression

From BT to HT

- PASSING Intermediate exam
- Completing VOP and WBA requirements
- No more than 1 fail in ITA throughout the training years (remedial actions to be determined by Board of Education)

From HT to PFY

- PASSING Final exam
- Completing VOP and WBA requirements
- No more than 1 fail in ITA throughout the training years (remedial actions to be determined by Board of Education)

Exit Assessment

- Completion of all VOP and WBA requirements
- No more than 1 fail in ITA throughout the training years (remedial actions to be determined by Board of Education)
- Completion of all mandatory courses (EASE/EMAC/ADAMA/EchoA)
- Submission and approval of Reports of PFY
- Submission and approval of Formal project

VOP requirements



WBA requirements



Implications

- Passing Exams = a MUST before progression from BT to HT and from HT to PFY
 - Trainees who change to anaesthesia after some experience in other specialties - may have less time to prepare and complete the Intermediate exam
 - Trainees need to pass Final exam in within the AT years to avoid delay in exit

 Previous non-core exposure now becomes core (** cardiac and pain)

- The PFY how to achieve the goals
 - Training needs vs Department needs

WBA requirements

Mandatory FTTE training